

EEO STATISTICS

SPECIAL AGENT COMPLAINTS

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Native American Male	-0-	2 (1.6%)	-0-
Asian American Female	-0-	1 (.8%)	-0-
Asian American Male	1 (.8%)	2 (1.6%)	6 (3.3%)
Black Female	1 (.8%)	6 (4.7%)	4 (2.1%)
Black Male	12 (10.0%)	16 (12.6%)	11 (6.0%)
Hispanic Female	-0-	-0-	4 (2.1%)
Hispanic Male	10 (8.3%)	5 (3.9%)	11 (6.0%)
White Female	17 (14.2%)	21 (16.5%)	18 (9.8%)
White Male	<u>22 (18.3%)</u>	<u>15 (11.8%)</u>	<u>11 (6.0%)</u>
SUBTOTAL	63 (52.4%)	68 (53.5%)	65 (35.3%)

SUPPORT EMPLOYEE COMPLAINTS

Native American Female	-0-	-0-	1 (.5%)
Native American Male	-0-	-0-	-0-
Asian American Male	2 (1.7%)	-0-	2 (1.0%)
Asian American Female	1 (.8%)	3 (2.4%)	-0-
Black Female	17 (14.2%)	14 (11.0%)	27 (14.7%)
Black Male	4 (3.3%)	7 (5.5%)	3 (1.6%)
Hispanic Female	1 (.8%)	3 (2.4%)	9 (4.9%)
Hispanic Male	1 (.8%)	-0-	-0-
White Female	20 (16.7%)	13 (10.2%)	38 (20.7%)
White Male	<u>2 (1.7%)</u>	<u>6 (4.7%)</u>	<u>12 (6.5%)</u>
SUBTOTAL	48 (40.0%)	46 (36.2%)	92 (50.0%)
Applicants/Others	9 (7.6%)	13 (10.2%)	27 (14.7%)
<u>TOTALS</u>	120 (100%)	127 (100%)	184 (100%)

The following tables provide an overview of the complaint workload since FY 1992 to include the number of bases and issues related to these matters. The number of bases/issues will be greater than the total number of complaints filed because many complaints are filed under more than one basis/issue.

WORKLOAD - FYS 1992 THROUGH FY 1997

	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>
Cases Opened	114	112	105	120	127	184
Cases Closed	81	99	134	136	99	121
Individuals Counseled	401	385	386	428	338	*280
Investigations Completed	61	109	89	78	53	90

* Information (annualized) was collected via a new computerized counselor data base which commenced during the third quarter FY 1997.

BASES:

<u>RACE</u>	Black	35	41	48	51	42	47
	White	8	10	4	13	5	12
	American Indian	-0-	-0-	3	-0-	2	-0-
	Asian	9	1	12	6	7	6
<u>RELIGION</u>		8	6	3	6	6	9
<u>SEX</u>	Female	24	44	29	65	61	65
	Male	14	14	16	25	11	6

NATIONAL ORIGIN

	Hispanic	16	11	40	11	10	19
	Other	14	3	15	7	11	11

<u>AGE</u>		18	26	46	20	28	65
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HANDICAP

	Mental	1	3	6	9	5	19
	Physical	7	6	7	33	19	29

<u>REPRISAL</u>		51	77	81	90	73	109
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<u>COLOR</u>	Black	-0-	-0-	-0-	-0-	1	-0-
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<u>OTHER</u>		-0-	-0-	-0-	-0-	1	-0-
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ISSUES:

	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>
Appointment/Hiring	16	12	7	8	15	26
Assignment of Duties	11	23	30	25	24	19
Awards	2	4	-0-	1	-0-	10
Demotion	2	2	-0-	3	1	2
Reprimand	4	-0-	-0-	5	1	4
Suspension	3	1	-0-	1	-0-	-0-
Termination	6	4	10	12	10	3
Other Disciplinary Action	1	1	-0-	9	13	25
Duty Hours	-0-	3	-0-	-0-	-0-	3
Examination/Testing	5	-0-	-0-	3	3	1

Evaluation/Appraisal	14	16	34	34	26	34
Harassment/Non-Sexual	22	19	70	44	22	32
Harassment/Sexual	7	5	4	18	10	5
Pay (including overtime)	-0-	11	-0-	3	1	-0-
Promotion/Non-Selection	64	67	34	34	42	62
Reassignment/Request Denied	-0-	1	11	4	2	7
Reassignment/Directed	1	1	-0-	11	9	4
Reinstatement	-0-	-0-	-0-	2	-0-	2
Retirement	-0-	-0-	-0-	-0-	1	-0-
Time and Attendance	-0-	-0-	2	5	2	16
Training	4	5	14	7	6	3
Terms/Condition of Employment	-0-	6	-0-	4	9	5
Other	36	65	90	103	71	*118
Other-Reasonable Accommodation	-0-	-0-	-0-	-0-	7	4

* It is noted that the above categories are those that the FBI is required to track for EEOC reporting purposes. There is no significant issue that can be identified from this particular category.